CURRICULUM VITAE

Name	**Rautee, Martti Kaarlo Antero**
Birthdate	5.10.1953
Civil Status	Married, 3 children
Profession	Chairman, Leading consultant, Fimera Oy,
Education	M.Sc. in Civil Engineering 1979, Tampere Polytechnic University
Specialty	Russian business environment and business and investment developing in Russia; Leadership&Management, Project Management, Real Estate Development and construction
Languages	Finnish (mother tonque), English(fluent), Russian, Swedish
Career	**Haka Oy** 1979 – 1980 Office engineer, Technical department 1980 – 1981 Project engineer, International Operations 1981 – 1982 Project manager, in charge of selling 140 m€ railcar depo -turn key project, Tosno ,Soviet Union 1982 – 1984 Head of technical office, Tosno-project 1984 – 1988 Project director,Tosno-project and Voronezh videotape recorder plant (120 m€ ,Soviet Union) ,assistant director of International Operations 1988 – 1992 Director of Soviet trade, founding five jointventure companies in Soviet Union and acting as the chairman of the board on each 1992 – 1994 Director of International Operations in Russia, Hungary, Germany,Tsechs, USA 1993 – 1994 President of Haka Stroi Corporation,the biggest western contractor in Russia 1988 - 1994 Member of the management group of Haka Oy

Skanska Oy

1994 – 1999 Senior Vice President, International Operations,

1994 - 2003 Chairman of the board of directors OAO Skanska St.Petersburg Development

1999 - 2003 President, Skanska East Europe Oy,between 1994…2003 Skanska implemented 100 projects worth about 1 billion USD in Russia

1999 - 2003 Executive Vice President, Skanska Oy , in charge of in Russia , Estonia, Latvia ,Lithuania,Hungary, Chairman of the board of daughter companies of Skanska East Europe, Chairman of Administrative Board of Skanska EMV AS and companies in Latvia, Lithuania and Hungary

1994 - 2003 Member of the management group of Skanska Oy, Member of the board of directors of all daughter companies of Skanska Oy

Eurofacts Oy (Via Fimera Oy)

2004- 2005 Senior Advisor; Eurofacts Oy, management consulting, advising concerning Russian business development and development and implementation of investment projects in Russia both real estate and acquisitions,
Clients ao.: Eltel Networks Corporation, A-katsastus Oy,Consolis Oy Ab, Metsä Tissue Oy, Metsä Botnia Oy, Ensto Busch Jaeger Oy, Fazer Leipomot Oy, Incap Furniture Oy, Lemcon Oy

ERMS Fimera Oy

2005 - Chairman of the board of directors of ERMS Fimera Oy, Senior Advisor
Clients ao,: Scancem East As, Rautaruukki Oyj, Spu-systems Oy, Tekes, Evli Property Investment Oy, Catella Property Oy, EPI Russia 1 BV, Citycon Oyj, LohjaRudus Oy, Consolis Oy,Sponda Oyj, Fazer Leipomot Russia, EPi Russia 2 B.V., EPI Balttia, Pohjola Vakuurus Oy, Hansastroi Oy, Constructor Finland Oy, MyllynParas Oy, PekkaNiska Oy, Rakennusyhtiö Hartela, Zao Lipsanen; Zao Hlebnyj Dom, OOO Gorigo, OOO Primium, Zao Pervomaiskoje Zarja, OAO Hlebnyj Dom, ZAO Reka Kabel, Tocosoft Oy, A- Insinöörit Oy, ITS Vahvistus Oy

Special Education

1983 Specializing education of construction and design and planning - export (RSV) ,Helsinki University of Technology

1984 Seminar of Technical Management (INSKO)

1985, 1986 JOKO,management training in Helsinki University of Trade and Commerce

1989, 1990 LIFIM, special training of leadership and management

1997 -1998 Skanska Executive Program , Skanska AB

1999 - 2000 Senior Leadeship in Action, Via-Group

1981 – 2004 Several one to two day courses in business administration, marketing, selling, leadership etc.

Other assignments

2000 - 2003 Confederation of Finnish Industry and Employeers (TT)
Trade Political Committee, Member

1993 - 2003 Committee on Scientic and Technologic Cooperation between Russian Federation and Finland
Committee on Construction Industry
Chairman 1999-2003

1993 - 2003 Federation of Finnish Construction Industry (RT)
Member of International Operations committee
Vice Chairman 2001-2003

2002 - 2003 Federation of Finnish Construction Industry (RT)
Vice member of the board

1997 - 2003 Helsinki Polytechnic University,
Member of the Administrative Board of Education Program "
Managing on International Construction Business (MicB)"

1997 – 2003 Finnish Advisory Group, Governor and Administration of St.Petersburg, Member

2006… Member of the board of Directors of Hansastroi Oy
2008 – 2009 Member of the board of Directors of Koskisen Oy
2006… Member of the board of directors of Coronia Oy
2013… Chairman of the board of directors of Hansastroi Oy

Hobbies Walking, reading, golf, basket ball